



Socio-Economic Development Certificate

TEARS FOUNDATION NPO
(ASSOCIATION INCORPORATED UNDER SECTION 21)
(NONPROFIT ORGANISATION)

NPO no: 138-020 NPO
Registration no: 2012/182211/08
Head Office, Location: TEARS Foundation
Tsebo House
85 Protea Road
Kingsley Office Park, Block C
Chislehurst
Sandton
2196

SOCIO-ECONOMIC DEVELOPMENT BENEFICIARY
89.50% BLACK BENEFICIARY BASE

ISSUE DATE: 09 June 2020
EXPIRY DATE: 08 June 2021

This certificate is the product of a verification of the B-BBEE socio-economic development beneficiary base of the entity in question, performed in accordance with the requirements stated in Code 500 of the Broad-Based Black Economic Empowerment Codes of Good Practice.

A handwritten signature in black ink, appearing to read "Jeanne Stols".

Jeanne Stols
FOR AMAX BEE VERIFICATIONS (PTY) LTD

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